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Tuesday November 08, 2022 – General Session**National Report / Update Aitor**

- Significant Investments at the National Level:
 - AAR Performed on CIM in October
 - Training Systems Improvement Project – utilizes some of the BIL funding and is moving forward. Taking existing competences and taking a deeper dive into how those are identified and supported in the future. More will come on how competencies and training are evaluated in the future. Currently SME groups are breaking down by functional areas. Multiple products will result from this effort. Goal is less duplication and efficiency increase.
 - Stepped up investment in Learning Management System
 - Emergency Medical Committee is actively engaging in multiple aspects as well.
 - Fuels Committee is working on Escape Fire Commonalities. Analytics are being compiled.
- Multiple Leadership Changes are also occurring.
- NMAC memo issued regarding evolution of Area Command.

Northern Rockies Operational Updates – Corey Buhl

- Tasking Update – List of Critical Support Positions for IMTs - Reviewed survey results regarding challenging positions to fill. White Paper will be distributed for full BOD review.
 - Josh Harvey will present this information to the WFAA group later this week.
 - Aaron Thompson – noted that the need exists to explore different ways of conducting business moving forward, particularly given the national lack of some qualification capacity.
- Tasking Update – T3 SOPs – any created should not vary a great deal from other types of team SOPs. Will present at next months meeting.

NRCC Fall Report – Kathy Pipkin

- Both experienced and were challenged by multiple traumatic events this year. (Health, loss of family members to natural disaster/event, loss of staff to medical, and an active shooter) Staff commended for performing exceptionally.
- Had detailers in the Center Manager position for most months.
- Fire Analyst position assisted greatly as well.
- Appreciated detailed meteorologist as well. BLM meteorologist position now filled.
- Administrative position is now filled as well.
- Working with HR to fill permanent Coordinator position.
- USFS is working on a permanent Fire Analyst position that would also assist NRCC.
- Working to fill the FWS meteorologist position still.
- Reviewed Volume of Business report.
- Would like feedback from NRCG regarding new prioritization process.
- Taking forward several issues to agency leadership:
 - Lack of consistency across agencies with dispatch PDs.
 - Technology does not allow for what business needs require.

- Consolidated Dispatch training will occur at the end of March. Will include aviation dispatcher training and WildCad-e. (New WildCad will be coming online soon after that time.)
- Aaron Thompson – noted that the BLM is standing up a National Dispatch Committee.
- Craig Glazier – WFAA group working on a proposal to continue Dispatch Review work.

Northern Rockies Contracting Update – Brian Webber and Jordan McKnight

- (Reviewed [Contracting Updates PowerPoint](#))
- Worked through the summer with two detailers.
- With changes in the contracting group, were unable to have the CO inspectors look over the water handling inspections.
- Changes in process may soon allow for pick up of new equipment during the season. More to come on that later.
- Contracting positions are still working through the hiring process. Hoping for certs in November.
- Noted shortage of inspectors and ICPIs. Inspector workshops are greatly needed.

NRCG Financial Plan Review – Jeni Jeresek

- Reviewed a [draft plan](#) compiled with historical formulas.
- Ask moving forward is to schedule a meeting for early February to vote on final plan.
- Will distribute the cost by agency for individual BOD review and verification.
- AFD Operating Plan (Agreement) expires at the end of May and requires updating. Will distribute this for BOD review as we.
 - Kathy Pipkin has begun editing the agreement regarding positions. Discussions needed around included positions.
- Draft does list \$2,000 for IMTs.
- **Action Item:** Pam Jolly will schedule a meeting on February 7, 2023 from 1000 – 1200 hours for both financial plan and agreement review. NRCG BOD, Kathy Pipkin and Corey Buhl will attend.

Complex Incident Management (CIM) Efforts Update – [Jesse Bender](#), IWDG Manager

- [IWCG Story Map](#)
- Committee is finalizing positions and task books regarding CIM.
- January [PMS 310-1](#) update will include these positions.
- Field Evaluation will continue to be an option through 2023. Will also provide more guidance and best management practices on how to complete those evaluations. Inclusion of this was based upon received feedback.
- Working on revised [PMS 236](#) as well. Emphasis on drilled down complexities.
- WFDSS for 2023 will remain the same.
- Also working on recommendation for National CIM rotation and guidance on when to order. Rationale is to increase work/life and IMT/day job needs.
 - NMAC will be drafting a memo on this shortly.
 - Full rotation process will be implemented in 2024.
- Also working on a recommendation around team configuration and incident scaling needs. Will come out in correspondence with implementation in 2024.
- NMAC is discussing all CIM IMTs being offered a place on the rotation.
- Implementation for 2024 for all CIM teams.

- Recognized that there are many questions remaining and acknowledge everyone's efforts.
- Will be critical moving forward to speak with a unified voice.
- Noted the interest and collaboration with FEMA regarding these teams.
- Vision is slimmer core teams with additional positions pulled from the pool. One benefit would be standardized operations across the areas. Requires agreed upon, standardized way of doing business and products produced. This would lead to more efficient and more seamless transitions.
- IWG will eventually recommend every area add IMT Coordinator Positions.
- Kathy Pipkin – Northern Rockies does have two full teams CIM qualified.
- Aaron Thompson – important to socialize this concept with Agency Administrators that soon may be utilizing out of area teams more frequently.

NRTC Update / Trainee Priorities - Melissa Wegner

- Two vacancies throughout the summer. Filled one and do have approval to fill another training specialist. Not a new position; rather one that has been on the organization chart for some time without filling.
- BIA filled a position with a temporary promotion.
- Priority Trainees – previous decisions by BOD worked well throughout the season. Did receive pushback from other GATRs. Are looking for national feedback on future of this program.
- Worked with IMTs on field evaluations with CIM.
- Two 520 sessions are being hosted by NAFRI and were able to get five individuals into each session. In addition, were able to get two finance sections chiefs into these sessions.
- Will have more courses on the next schedule. Did extend the nomination deadline.
- Are about a 50/50 ratio for in person and virtual courses.

NRK Fall Update - Anthony Krause

- 107 separate incidents worked this season. End of Year report will be forthcoming.
- Supply Chain issues seem to have eased just a bit.
- Have had some success with hiring; however, vacancies do still exist.
- Were unable to utilize contract worker assistance this season.
- Did lose one vehicle to an accident this year.
- Fell back on a diminished AD driver pool for the majority of shipments.
- Success with weekly logistics chiefs' call; helpful to maximizing resources and associated transportation issues.

NRCG Operating Plan / Handbook – Kathy Pipkin

- Reviewed the two separate pre-reading documents.
- Template version may be more suited to a handbook.
- Suggestion to concentrate effort on template version.
- NRCG Recognition Awards – do have FWS listed twice. Is inclusive of all agencies on the Board, rather than just those on the cost share.
- Include IMT Meeting Facility Payment Rotation.
- May need to add in representatives and liaisons.
- Aaron Thompson – Moved to adopt template as a living document.
 - Motion seconded.
 - Vote:
 - BIA NW – Support

- BIA RM – Support
- BLM MT/Dakotas – Support
- FWS – Support
- IDL – Support
- MT DNRC – Support
- MT State Fire Chiefs’ Association – Support
- MT County Fire Wardens Association – Support
- NPS – Support
- USFS – Support
- Motion passed unanimous consent.
- **Action Item:** Per Josh Harvey, Kathy Pipkin will complete final revisions to template version and provide final document to Pam Jolly for distribution and website posting. Timeline – goal of two weeks.

CIMTs Path Forward – Action Item – Pool Resources – Josh Harvey

- How does a resource look going forward and how will it be outreached to IMT members moving forward?
- Aaron Thompson – pool concept was received in a lukewarm fashion nationally. Currently, team composition is being reviewed nationally. A larger question, is who will be responsible for enforcement of business rules? Initially, any not in the core positions would then apply to the pool in ICAP.
- Craig Glazier – noted that it may be prudent to take a slower approach and see how much of the unknown components turn out. May make sense to explore more after the holidays; after the command and general staff are firmed.
- Aaron Thompson – support above; additionally, do feel support for NRCC is needed regarding IMTs that may attempt mobilization without a solid roster.
- Kathy Pipkin – pool concept will be a workload impact.
- Aitor Bidaburu – acknowledge that some items nationally will first need to be solidified and some work still needs to be done around what is representative of the intent. More framework moving forward is needed.
- **Action Item:** Per Josh Harvey, this item will be tabled until the spring.

Update BOD Zone, Committee & IMT Liaison Representation – Josh Harvey

- See Updated [NRCG Board Liaisons to Committees and Zones](#)
- **Action Item:** Pam Jolly will update the information in the associated email groups.

Bin Items

- Patrick Lonergan – Suggestion to have Rich Cowger review the Private Contract Resources memo and bring update recommendations to the BOD for review.

Meetings for Next Year

- Spring – Week of April 17-21, 2023 in person, in Missoula
- Fall – Week of November 6, 2023 in person, in Missoula
- IMT Meeting – group consensus for permission on preference; will most likely need a hybrid component. For 2023, BLM in charge of payment for facility for IMT meeting.